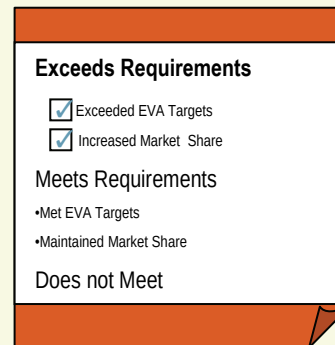


Succession Planning Summary

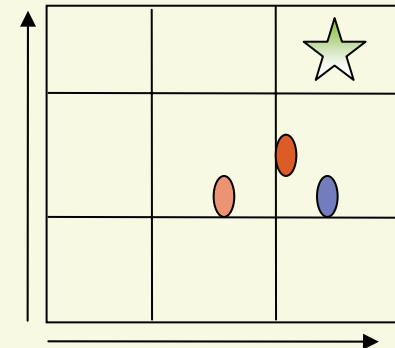
Collect the Input and Set Leadership Standards



Assess the Leadership



Analyze the Data



Display Strengths and Development Gaps

Notes
i. Strengths
☐ Recruit for Sector Leader
☐ Apprentice BOB with JAN
☐ Appoint Sara to INDUSTRY LEADER
ii. Development
NOMINATE RAFAEL FOR TASKFORCE LEADER

Build and Execute Development Plans

Plan for JR Jones
I. Leverage Strengths
o Strategic Thinking
o Sales Plans
o EVA Targets
II. Close Gaps
o Develop Talent
o Board Exposure

Execute Succession Plans

